

**COUNCIL OF THE
VILLAGE OF HIGHLAND HILLS**

ORDINANCE NO. 2024-69

For the December 11, 2024
Council Meeting

Introduced by: Mayor Michael L. Booker
Supported by:

AN ORDINANCE TO APPROVE A WAGE INCREASE TO THE BASE SALARY OR HOURLY WAGES FOR ALL EMPLOYEES OF THE VILLAGE, AND DECLARING AN EMERGENCY.

WHEREAS, The Mayor has recommended a 5.2% wage increase for all full time and part time employees of the Village, said increases to be as set forth in Exhibit A attached hereto, and

WHEREAS, Council desires to authorize the proposed wage increases as set forth below.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HIGHLAND HILLS, OHIO:

Section 1: That this Council hereby approves a 5.2% wage increase for all full time and part time employees of the Village which shall be as set forth in Exhibit A which is attached hereto and incorporated herein fully by reference.

Section 2: The wage/salary increase shall be effective with the first full pay period in January, 2024.

Section 3: Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an orderly meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were conducted in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance is declared to be an emergency measure necessary to provide for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Highland Hills, and for the reason that said ordinance is immediately necessary for the orderly operation of the Village Departments, and provided it receives the affirmative vote of two-thirds (2/3) of all members elected to Council, it shall take effect and be in force immediately upon its passage, otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed in Council this 11th day of December, 2024.

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First Reading ✓ Second Reading _____ Third Reading _____

Vote: Pride ✓ yea ___ nay ___ Greene ✓ yea ___ nay ___ Mills ✓ yea ___ nay ___
McManus ✓ yea ___ nay ___ Wright ✓ yea ___ nay ___

Cassandra Pride 12/11/24
Cassandra Pride Date
President of Council

Attest: Margaret Sikon 12/11/24
Margaret Sikon, Clerk of Council Date

Filed with the Mayor: ✓ 12/12/24
Date

Approved By: Michael L. Booker 12/12/24
Michael L. Booker, Mayor Date

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